

THE MOST SUSTAINABLE AND RESPECTED LOGISTIC COMPANY IN EUROPE FOR UNPACKED FOOD



1955 Evert Olsson establishes his namesake haulage company, which later becomes Tank and Bulk >> 1972 The company establishes an office



AN IMPORTANT PART OF THE FOOD INDUSTRY



Welcome to FoodTankers!

We provide transports of liquid food products like chocolate, beer, vegetable oil, sugar, milk, and water. FoodTankers is an important part of the food supply chain from farm to table.

We have subsidiaries in Poland and Hungary and operate throughout Europe, with

focus on the Nordics and northern Europe. It began as a small fuel oil tanker operation in 1955. With 140 employees, 110 trucks and 130 tank trailers, we now stand proudly as a large supplier specializing in tank transports of liquid food products. Our head office is in Karlshamn, Sweden.

FoodTankers is the Nordic region's leading logistics company for liquid food product transports in tanks. We can load up to 42 tons depending on our customers' needs and equipment. FoodTankers prioritizes product safety, quality, and sustainability.

We use modern IT systems to provide our customers with cost-effective and environmentally friendly transportation. A flat organization with focus on continuous learning in close contact with customers is an important success factor for FoodTankers. We ensure that customers' requests for product safety and timely deliveries are met by being flexible and responsive. We can communicate directly with drivers and customers using modern transportation planning systems.

Shorter and simpler processes from vehicle to administration ensure that customers receive first-rate service.



FOR A MORE SUSTAINABLE FUTURE

The logistics industry is confronted with significant climate challenges. FoodTankers actively works to influence customers, suppliers and other stakeholders towards a more sustainable future.

Our long-term goal is to achieve climate neutrality, and our short-term goal is to eliminate fossil fuels. We want to set an example in our industry and be respected by employees, customers, suppliers and society as a whole because we do our part to

protect the environment and promote sustainability. We use the most environmentally friendly energy for our transportation, which our customers are willing to pay for. In 2021, we used fossil-free fuel, primarily HVO100, for 86% of our Swedish domestic transport.

FoodTankers has been working on sustainability for over 25 years, even though the term did not exist at the time. We were already certified according to the ISO 14001 environmental certificate in 2000. We began using alcohol locks in our vehicles in 2007. We introduced ECO driving in 2008 and a Code of Conduct in 2014 in accordance with Agenda 2030. We adapted the work in 2015 to the UN's accepted concept of sustainability, with reference to the UN's Sustainable Development Goals and Agenda 2030.

We published FoodTankers' first sustainability report the same year, and have done so every year since then. We began providing climate compensation for all our employees' commutes to and from the office in 2020. This is just a taste of what we're up to; we're not done yet, but we've made progress.

Climate and environment are only two aspects of sustainability. Social sustainability is equally important. Our most important mission is to provide a safe and secure workplace for our employees.

FoodTankers is a flat organization in which everyone is welcome and treated equally. Information, deviations, and improvements that drive the business are shared through daily meetings.





1998 The name changes to FoodTankers >>

1999 FoodTankers establishes a subsidiary in Hungary >>

2000 Another subsidiary is es





OUR TRANSPORTS

Transporting food items necessitates a great deal of experience and knowledge to meet product safety and sustainability standards. The sustainability requirement result in loading vehicles to their maximum capacity and reducing distance driven in conjunction with ECO driving, all to reduce fuel consumption for transportation.

Product safety necessitates experienced, trained drivers who follows fixed routines and have access to the necessary technical equipment. Heaters are standard on all new vehicles. Most vehicles also have an electric pump and can be handled from ground level.

Our entire fleet, including trucks and trailers, is satellite tracked.

We ensure that the customers' expectations are met on a daily basis by working with over 200 competent employees and contracted drivers.



OUR BUSINESS CONCEPT

FoodTankers provides value to customers through

- » Security
- » Quality
- » Climate and environment
- » Social responsibility



OUR VISION

To be the most sustainable and respected logistic company in Europe for unpacked food.



OWN TANK-CLEANING FACILITIES

Having clean tanks is critical to be able to deliver high-quality results. In Karlshamn, FoodTankers has one of Europe's most modern tank-washing facilities, with two tracks. Here we clean tanks for our own use, but we also assist external customers. We have a large capacity at

our tank-washing facility in Karlshamn, which is open 24 hours a day, seven days a week, resulting in short wait times. Our skilled employees take excellent care of all equipment and place a high value on product safety.

The tank-washing facility is certified according to FSSC 22000, ISO 14001, SQAS, and EFTCO Food. Because of the SQAS certification, we can also issue ECD certificates. The facility has a new control system designed by FoodTankers in collaboration with a local supplier that allows us to wash all compartments with

different washing programs. As a result, we can reduce both the environmental impact and the cost.

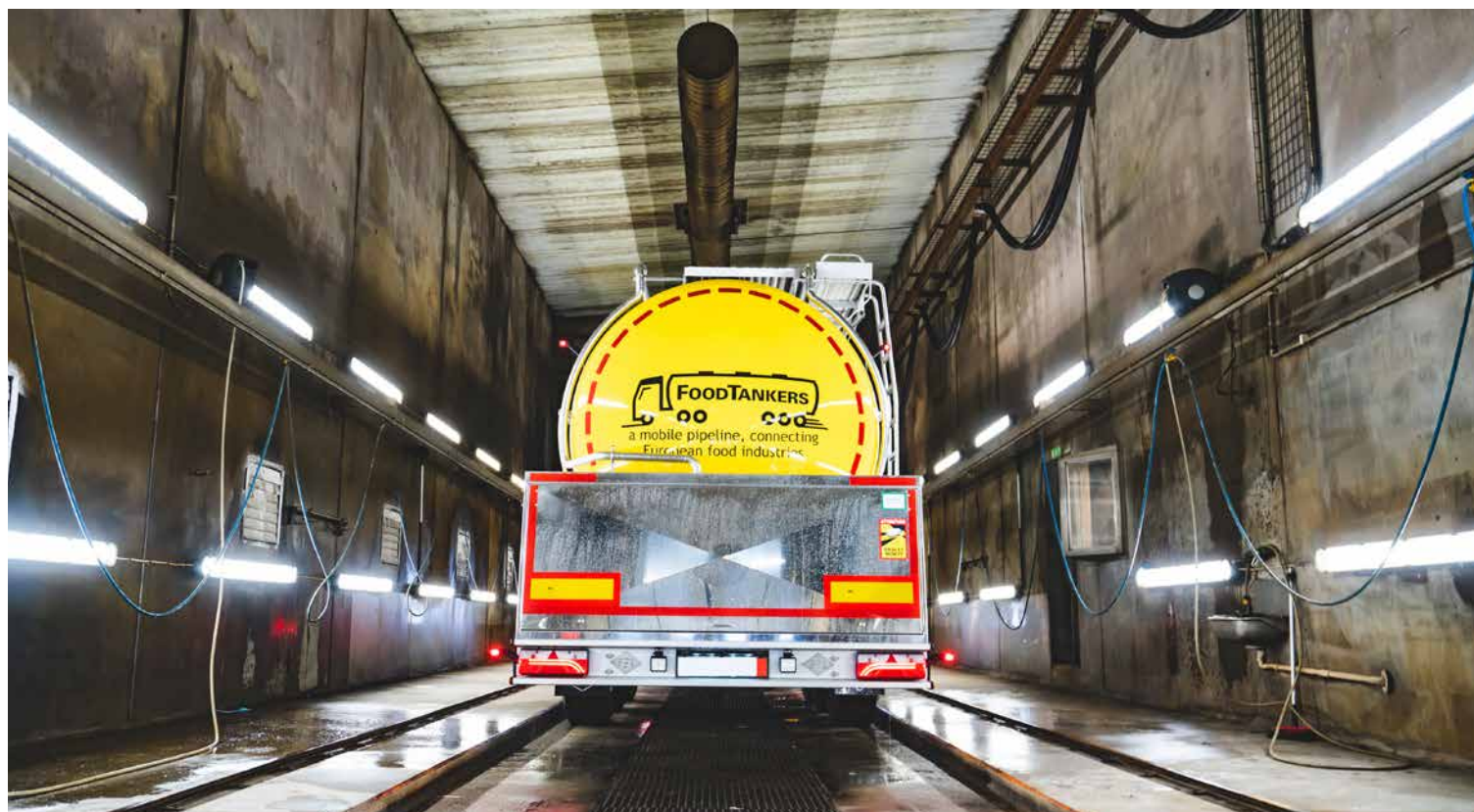




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HEAVY VEHICLE WORKSHOP AND WASHING

A WORKSHOP FOR EVERY NEED

FoodTankers operates its own tank trailer service workshop in Karlshamn. To minimize downtime, our experienced staff performs emergency and preventive maintenance here. The goal is for all vehicles to be operational, and while the

emphasis is on our own vehicles, external vehicles are also serviced. In the workshop we perform a variety of tasks, the most important of which are breaks, wheel bearing and tire service.

We also do heater maintenance, digital equipment installation, such as vehicle computers, and temperature measurement. In addition, we calibrate the alcohol locks that are installed in all our vehicles.

Because of the workshop's extensive experience and knowledge of tank trailers, they are critical when designing and procuring new equipment.

EXTERIOR WASHING

Washing large vehicles is not always easy, but we have a great solution in our truck wash hall. FoodTankers has one of the most modern and environmentally friendly washing facilities in Sweden, complete with its own treatment plant.

What distinguishes our washing is that only 15% of the water used is fresh water; the rest is recycled. It is completely consistent with our goal of becoming one of Sweden's most environmentally friendly transportation companies. All detergents

used are, of course, environmentally friendly, and our washing facility is open to external customers. Please contact us and we will tell you more and assist you.



STRIVING FOR THE HIGHEST QUALITY

For FoodTankers, high quality means loading and unloading according to customer specifications without compromising the product. FoodTankers accepts responsibility for the social and environmental impact of our operations.

Our drivers are all professionals who have undergone internal FoodTankers training. We also have a certified management system that controls all of the company's processes. ISO 14001, ISO 50001, FSSC 22000 and GMP+B4 are all parts of this system. FoodTankers' tank- and cleaning system is also certified according to EFTCO Food.

"A WELCOMING AND POSITIVE ATMOSPHERE"

Tilda Persdotter drives a tanker and assists with planning when necessary. She has been with FoodTankers since June 2021 and considers the workplace to be excellent.

– I really enjoy working at FoodTankers. We drive modern vehicles, have a nice and versatile washing facility, and have many different drives. According to Tilda, the work environment is also pleasant and helpful.

WHAT DO YOU CONSIDER TO BE THE BEST ASPECT OF WORKING AT FOODTANKERS?

– The best part is that there are opportunities for growth. I had to learn how to plan everything, which has given me a better understanding of the business.



The more you learn, the more you get to do, and everyone has the opportunity to learn more here. Then there's the colleagues; they're a great bunch who are always willing to pitch in when needed.

WOULD YOU RECOMMEND THAT OTHERS APPLY FOR A POSITION AT FOODTANKERS? WHY?

– I would strongly advise others to apply for a position at FoodTankers. We have a pleasant working environment, interesting and varied drives, and management expresses appreciation for the work you do.

"I FEEL COMPLETELY AT HOME HERE"

For 1.5 years, Patrik Sokcic has been employed with FoodTankers. He is involved in the organisation of international transportation, primarily those from Europe to Scandinavia.



– I feel completely at home at FoodTankers. I enjoy that the work is fast-paced and that no two days are alike. The days fly by, which indicates that the work is enjoyable.

HOW WOULD YOU DESCRIBE THE ATMOSPHERE AT THE COMPANY?

– The atmosphere is excellent, in my opinion. As FoodTankers is a relatively small company in terms of the number of employees on site in Karlshamn, there is a sense of community among all staff members. The company is quite generous in recognising us for a job well done by giving us things like coffee. And, as everyone knows, coffee is an excellent way to improve the atmosphere.

WHAT IS YOUR FAVOURITE ASPECT OF WORKING AT FOODTANKERS?

– For my part, I treasure two things: that my job is enjoyable nine out of ten days of the week and that my coworkers are wonderful. The good atmosphere and all of the nice employees who work here are also the main reasons why I would recommend others to work at FoodTankers.

**"THE DAYS FLY BY,
WHICH INDICATES
THAT THE WORK IS
ENJOYABLE."**



DELIVERY SAFETY TRAINING

FoodTanker's greatest asset is its workforce. It is our employees who communicate with our customers and ensure that the goods arrive on time and in the correct location. Despite all the technological equipment found in FoodTankers, it is important to remember that people are the most important aspect of our business. As a result, FoodTankers has its own training organization where we train all our employees. Drivers receive extensive training that lasts for three weeks. Following that, regular refresher training is provided using a digital training tool. We have also created a training concept for ECO driving, with an emphasis on fuel efficiency and road safety.

The logistics industry is constantly evolving, and one of our key success factors is our ability to stay ahead of the curve and adapt the business to the needs of the industry and technology

CPC TRAINING FOR EVERYONE

Looking for CPC (certificate of professional competence) training? You get a complete setup when you work with us because FoodTankers conducts its own CPC training based on certified training material. All sub- courses are currently handled by two CPC trainers at FoodTankers. This training is provided to both internal FoodTankers employees and external individuals in need of training.





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